

CENTRE FOR DEVELOPMENT OF IMAGING TECHNOLOGY (C-DIT)
Chithranjali Hills, Thiruvallam P.O., Thiruvananthapuram – 695 027

Notification No. C-DIT/HR1- 33/2025 dated 13.10.2025

Project Staff Required

C-DIT is an autonomous institution set up by the Government of Kerala, functioning under the Dept. of Electronics & IT. As an approved Total Solution Provider (TSP) and Accredited Agency for Government IT initiatives, C-DIT undertakes various projects in IT/ITES, e-Governance, Web development, digitisation and Digital transformation of Government departments and organisations.

C-DIT invites online applications from eligible candidates for the temporary project positions for Informatics Division Projects.

The details of posts, qualifications and experience, eligibility criteria and the terms and conditions are given below.

Sl. No.	Particulars
C-DIT/HR1- 33/ 2025	Chief Information Security Officer (CISO)
No. of Positions	1(One)
Maximum Age Limit	Not above 50 years on the date of notification
Educational Qualification	Bachelor's degree in engineering disciplines (B.Tech./B.E) or Master's in Computer Application from a recognized University/ Institution. <i>Professional certifications desirable such as Certified Information Systems Security Professional (CISSP), Certified Information Security Manager (CISM), Certified Information System Auditor (CISA) or ISO/IEC 27001 Lead Auditor/Implementer</i>
Experience	Minimum 10 years post qualification experience in I. Building information security and cyber security policies II. Leading risk management, risk assessment, vulnerability management programs to identify, evaluate, and mitigate security threats across IT infrastructure, applications and data assets III. Created information security protocols and procedures (ISO standards) IV. Experience in managing information security and cyber security activities in compliance with regulatory standards and procedures
Required Skills and Expertise	• Strong knowledge of IT policies, governance frameworks, compliance requirements, risk management practices, and information security standards, with awareness of emerging technologies and evolving cybersecurity threats. • In-depth understanding of IT organizational processes, control objectives, and key components of information security.

	• Experience in planning, establishing, and managing an Information Security Management System (ISMS) in line with ISO/IEC 27001 and other relevant standards. • Excellent analytical skills in assessing risks, threats, and vulnerabilities affecting organizational information and resources. • Proven ability to develop and implement security strategies, policies, and procedures across the organization. • Hands-on experience in implementing and managing security controls, incident response, disaster recovery, and business continuity planning. • Demonstrated leadership in managing cybersecurity projects and initiatives. • Strong leadership, communication, and stakeholder management skills to drive organization-wide security awareness and a culture of resilience.
Job roles / Responsibilities	• The CISO will be responsible for the overall management of the information assets ensuring the continuity of IT operations and enforcing security measures. • Define and manage the organization's Information Security Strategy, ensuring alignment with overall objectives. • Develop and enforce Cyber Security / Information Security policies, standards, and guidelines within the organization. • Plan and establish an organization-wide Information Security Management System (ISMS) in accordance with ISO/IEC 27001 and other relevant standards; lead certification and audit initiatives. • Develop and maintain Disaster Recovery (DR) Plans and Business Continuity Plans (BCP) to ensure operational resilience. • Conduct regular monitoring of systems and ensure compliance with the latest IT / Cyber Security guidelines. • Stay updated with current and emerging cyber threats and implement proactive measures to mitigate them. • Create and implement a technology deployment strategy (hardware, network, and software security solutions) to prevent, detect, and respond to threats. • Develop and implement incident response plans, including scenario-based simulations, for effective breach management. Oversee cybersecurity operations, including threat monitoring, detection, and incident response, ensuring continuous improvement. • Conduct continuous assessment of IT security practices and systems, identifying areas for improvement. • Implement security assessment and testing practices, including audits, reviews, and vulnerability management. • Review and update the Risk Management Framework for IT projects, ensuring regular risk assessments. • Liaise with CERT-K, CERT-IN, and other regulatory authorities on cybersecurity matters. • Conduct cybersecurity awareness and training sessions to educate staff on best practices.

	• Communicate with client departments/stakeholders on data and information security practices. • Identify, evaluate, and implement best security products and tools as required.
Remuneration	Rs. 1 lakh to 1.2 lakh per month (consolidated remuneration)
Period & mode of Engagement	One year on contract basis (full-time), extendable based on requirements and performance
Location	Thiruvananthapuram or Any location assigned within Kerala
Mode of Selection	Interview

GENERAL CONDITIONS/INSTRUCTIONS

1. **Application shall be submitted through online mode only.** Applications received through any other means including post, fax or e-mail will not be entertained.
2. Incomplete applications will be summarily rejected. Acceptance or rejection of application of the candidates will be at the sole discretion of C-DIT and will be binding on the applicant.
3. **Candidates should read the instructions carefully** and ensure that they possess the required eligibility, qualification and experience in the relevant domains prescribed in the notification before applying for any post.
4. The number of posts shown herein is indicative only and may vary depending on the requirements of the client/ projects. C-DIT reserves the right to increase or decrease the number of posts or to cancel the recruitment to any one or more posts at its sole discretion.
5. **Age, qualification and experience possessed by the applicant as on the closing date of the notification** only will be considered. Applicants shall clearly specify the details and upload supporting documents. Experience certificates furnished shall be issued by reputed establishments.
6. Qualifications obtained from universities/ institutions recognised by the Govt of India/ Govt of Kerala/ Kerala PSC/ empowered academic bodies only will be considered. **Candidates possessing equivalent / higher qualification are eligible to apply.** Such applicant should furnish documentary proof, in case of claims of equivalency. C-DIT reserves the right to determine the eligibility of any professional certificate/diploma other than from the recognised universities / institute.
7. **Relaxation in upper age limit as applicable will be considered** as per norms prescribed by the Govt, of Kerala, in the case of deserving categories, provided such candidates claim age relaxation in the application and upload and produce supporting documents to prove their eligibility.
8. Mode of selection based on the number of applications, C-DIT will decide the selection process which may include skill test/ interview as decided.
9. Initial verification and short listing of applicants will be based on the details provided in the application and the copies of the documents uploaded. Mere possession of the educational qualifications prescribed will not automatically qualify the candidate for selection. Selection will be based on the candidate fulfilling the required professional experience and having proven skills and expertise in the relevant areas. The decision of C-DIT regarding selection at each stage will be final and binding on the candidates.
10. The applications will be shortlisted by a committee constituted by C-DIT, based on the Biodata and details of previous experience provided by the applicant.
11. Shortlisted candidates will be called in for attending written test/ skill test/ interview at the centers allotted by C-DIT. **No TA/DA will be provided** to the candidates at any stage of the recruitment process.

12. Mere inclusion of the candidate in the shortlist / provisional list is not a claim for engagement in the project.
13. Original certificates shall be submitted for verification when intimated. If any discrepancy is found in the application and documents, at any stage, the offer letter shall be cancelled and the candidate will be disqualified.
14. Selected candidates may have to produce Police Clearance Certificate (PCC) at the time of joining, if so required in the offer letter.
15. The appointees shall have no claim for regular appointment in any of the C-DIT establishments after the expiry of the period of this contract engagement.
16. Posting can be anywhere in the client offices/project sites situated in the State of Kerala.
17. The terms and conditions and service benefits shall be as per the terms and conditions prescribed by C-DIT and the selected candidate shall enter into an agreement with C-DIT in the prescribed format.
18. Canvassing in any form will lead to disqualification.
19. All matters will be subject to the jurisdiction of the courts in Kerala.

Procedure to Apply

- Online application shall be submitted by visiting the portal **www.careers.cdit.org**
- Candidates are expected to upload the scanned copy of the supporting documents valid as on the closing date, failing which the application may be treated as incomplete or could be rejected.
- Applicants should complete the online registration first and upload necessary documents. Thereafter, the application shall be finally submitted after verifying the details. Changes if any can be made only before the final submission.
- **Application fees is Rs. 500/- (incl .GST) for each post. SC/ST candidates are exempted from remitting fees, provided that they upload the caste/community certificate issued by the competent authority. Applicants shall remit the fees using the online link provided in the application portal to the C-DIT bank account. Final submission of applications will be enabled only after remittance of fees.**
- Applicants are advised to visit the website and note down any change in the schedules/requirements published.
- List of shortlisted candidates will be published in the portals **www.cdit.org** and **www.careers.cdit.org**.
- **The intimation to the candidate will be sent by e-mail only.** Candidate may ensure that the email ID provided is valid and have regular access to it. Also check for mails in the SPAM folder.
- Shortlisted candidates only will be eligible for the written test/skill test/interview.
- Candidates may choose the centre for written/skill test wherever permitted. However, allocation of the test centre will be made at the sole discretion of C-DIT subject to meeting the minimum required candidates at each centre.
- Candidates will be shortlisted for group discussion / interview based on the preliminary evaluation of the written/skill test /skill test as decided by C-DIT.
- Provisional List of shortlisted candidates will be published in the portal **www.careers.cdit.org**.
- Final rank list will be published based on detailed evaluation and interview.
- **All communications with the candidates will be through email only to the mail id.**

The closing date of submission of online application is 27.10.2025, 5 PM.

(Sd/-) Registrar